

Palm Air Heating and Air Conditioning fined for hiring uncertified workers

(November 16, 2015) An Ontario Court has fined Palm Air Heating and Air Conditioning for employing uncertified workers to perform the work of refrigeration and air conditioning systems mechanics, a violation under the *Ontario College of Trades and Apprenticeship Act, 2009, Section 4*.

On Nov. 16, 2015, Palm Air Heating and Air Conditioning pleaded guilty and was fined \$200 plus a victim surcharge of \$35 and a court cost of \$5 for employing or otherwise engaging individuals in the practice of a compulsory trade without certification.

The court was told that on Aug. 10, 2015, the Ontario College of Trades' (OCOT) enforcement officers performed an inspection at a commercial office site located at 269 Richmond St. W. in Toronto and discovered two individuals performing compulsory work as refrigeration and air conditioning systems mechanics while not having a Certificate of Qualification (C of Q) or being a member or apprentice in that trade.

The Ontario College of Trades is an industry-driven, professional regulatory body that protects the public by regulating and promoting the skilled trades. One of the main responsibilities of the College is to ensure that individuals performing the skills of compulsory trades have the training and certification required to legally practice this trade in Ontario.

In Ontario there are 22 trades designated as compulsory, which means an individual must have the necessary training and qualifications before he or she can do the work. The full list of compulsory trades can be found on the College's [website](#).

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